

ROLE REFERENCE SHEET

Chief Ethics Officer

CEO of Ethics · Integrity & Business Conduct Leadership

The senior executive accountable for the organization's ethics and integrity program, owning the code of conduct, ethical culture, and conduct investigations.

WHAT THE ROLE OWNS

- Ethics & integrity program
- Code of conduct
- Conflicts of interest
- Ethics helpline & reporting
- Conduct investigations
- Ethics training & culture
- Non-retaliation program
- Board & executive reporting

FRAMEWORKS

- U.S. Federal Sentencing Guidelines
- DOJ ECCP
- ISO 37301
- OECD Anti-Bribery Convention
- COSO

TYPICAL CERTS

- LPEC · CCEP
- CFE · JD

12–15+ yrs

Experience

5+ yrs

Leading ethics / compliance

C-Suite

Reports to CEO / GC / Board


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