

ROLE REFERENCE SHEET

Ethical AI Specialist

Ethical AI Specialist · Responsible AI & Fairness

A responsible AI specialist who assesses AI systems for fairness, transparency, and harm and guides teams toward ethical design choices.

WHAT THE ROLE OWNS

- Ethics and fairness reviews
- Bias testing and mitigation
- Responsible AI principles
- Transparency and explainability
- Algorithmic impact assessments
- Stakeholder input
- Responsible AI playbooks
- Awareness and training

FRAMEWORKS

- NIST AI RMF
- OECD AI Principles
- ISO/IEC 42001
- EU AI Act

TYPICAL CERTS

- AIGP
- Responsible AI / ethics credentials

3–6+ yrs

Experience

Fairness

Bias and harm review

Lifecycle

Ethics across AI stages


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AGJ, the AI governance job board
Every role hand reviewed since 1999