

GRC Skills: From Knowledge to Evidence

Use this checklist when planning a portfolio sample or preparing for an interview.

Technical fluency	Professional judgment
Controls and frameworks	Requirements and business context
Systems, cloud, and identity	Risk prioritization
Data, privacy, and AI	Clear decision writing
Analytics and workflow tools	Stakeholder coordination
Testing and evidence	Implementation and follow-through

Choose the depth your role requires

- Deliver:** perform the task independently.
- Collaborate:** interpret evidence and work with specialists.
- Recognize:** understand purpose and know when to ask for help.

Build one credible work sample

- Define:** the decision, scope, and intended reader.
- Check:** evidence sources, dates, coverage, and missing information.
- Explain:** findings, assumptions, limitations, and options.
- Assign:** owners, actions, deadlines, and follow-up.

Before you share it

Label fictional examples. Remove private data. Describe your own contribution. Verify every claimed outcome. Ask a reviewer whether the conclusion follows from the evidence.

Your next step

Target role: _____

Priority skill: _____

Practice output and deadline: _____

Companion article: [Technical vs. Nontechnical GRC Skills](#)

Career-development checklist | Prepared October 2026