

CAREER ROADMAP

How to Become a Compliance Analyst: A Complete Roadmap

The roadmap to becoming a Compliance Analyst: the regulations, the skills, the certifications, and the steps from zero to your first compliance role.

A free career roadmap from GRC Careers · AGJ, the AI governance job board

Read the latest version, and browse live Compliance Analyst jobs, at ai-governance-jobs.com/guides/how-to-become-a-compliance-analyst

A **Compliance Analyst** makes sure an organization follows the laws, regulations, and internal policies that apply to it, documenting controls, running checks, and flagging gaps before they become violations.

WHAT THE ROLE DOES

- Monitors regulatory requirements and maps them to internal controls
- Conducts compliance testing and gap assessments
- Maintains policies, procedures, and audit-ready documentation
- Supports regulatory exams and internal audits

WHAT YOU'LL WORK WITH

Depending on industry: **SOC 2**, **ISO 27001**, **HIPAA**, GDPR, PCI DSS, SOX, and sector rules (financial, healthcare, public sector). Tools like ServiceNow GRC, OneTrust, and Archer are common.

SKILLS & CERTIFICATIONS

Attention to detail, clear writing, and analytical thinking are the core skills. Certifications that help: **CompTIA Security+** for fundamentals, then **CGRC** or **CRISC**; for corporate compliance, **CCEP** (Certified Compliance & Ethics Professional). Full details and salary data are in the [GRC Certifications Guide](#).

THE PATH

1. **Learn the regulatory landscape** for your target industry.
2. **Practice** — complete sample control tests and write a mock compliance assessment.
3. **Certify** — Security+ → CGRC/CRISC (or CCEP for corporate compliance).
4. **Optimize** your resume with keywords: compliance, audit, controls, risk, policy.
5. **Apply** — **browse live Compliance Analyst roles on GRC Careers**; titles: Compliance Analyst, Regulatory Analyst, GRC Analyst, Risk & Compliance Specialist.

WHY IT'S WORTH IT

Compliance is one of the most accessible, recession-resistant entry points into GRC, and it scales into compliance manager, director, and chief compliance officer roles.

FREQUENTLY ASKED QUESTIONS

Do you need a law degree to be a Compliance Analyst?

No. Most compliance analysts come from business, audit, or security backgrounds. A law degree helps for some regulatory roles but is not required.

What certifications help for compliance?

CompTIA Security+ for fundamentals, then CGRC or CRISC for GRC, or CCEP for corporate compliance and ethics.

Where can I find Compliance Analyst jobs?

Browse live Compliance Analyst and regulatory roles on GRC Careers (ai-governance-jobs.com).

