

CAREER ROADMAP

# How to Become an AI Governance Analyst: A Complete Roadmap

The roadmap to becoming an AI Governance Analyst: the frameworks (NIST AI RMF, ISO 42001, EU AI Act), the skills, the certifications, and how to land your first role.

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A free career roadmap from GRC Careers · AGJ, the AI governance job board

Read the latest version, and browse live AI Governance Analyst jobs, at [ai-governance-jobs.com/guides/how-to-become-an-ai-governance-analyst](https://ai-governance-jobs.com/guides/how-to-become-an-ai-governance-analyst)

An **AI Governance Analyst** makes sure the AI systems an organization builds or buys are safe, fair, legal, and accountable. It's one of the newest and fastest-growing roles in GRC, and it sits right where regulation, ethics, and technology collide.

## WHAT AN AI GOVERNANCE ANALYST DOES

- Maps AI systems against frameworks like the **NIST AI Risk Management Framework**, **ISO/IEC 42001**, and the [EU AI Act](#)
- Runs AI risk and impact assessments (bias, transparency, safety, privacy)
- Writes AI use policies and model documentation
- Coordinates a cross-functional AI governance committee

## KEY FRAMEWORKS

| Framework                         | What it covers                                             |
|-----------------------------------|------------------------------------------------------------|
| NIST AI RMF                       | U.S. voluntary standard for trustworthy AI risk management |
| ISO/IEC 42001                     | The first AI management-system standard (certifiable)      |
| EU AI Act                         | Risk-tiered, legally binding AI regulation (EU)            |
| <a href="#">ISO 27001</a> / SOC 2 | Information security foundations every AI program needs    |

## SKILLS YOU NEED

**Foundational GRC** (risk assessment, policy writing, audit basics), a working grasp of **how ML models behave** (you won't build them, but you must reason about bias, drift, and explainability), and strong **communication** to translate model risk for executives and legal teams.

## CERTIFICATIONS

Start with a GRC foundation (CRISC or CGRC), then add AI-specific credentials like **IAPP AIGP** (Artificial Intelligence Governance Professional) or **ISACA AAIA**. Full details and salary data are in the [GRC Certifications Guide](#).

## THE PATH

1. **Learn the frameworks** — NIST AI RMF and ISO 42001 cover-to-cover; read the EU AI Act risk tiers.
2. **Build a portfolio** — draft an AI policy and a model risk assessment for a sample system.
3. **Get certified** — GRC base + AIGP/AAIA.
4. **Position yourself** — keyword your resume/LinkedIn for "AI governance," "responsible AI," "model risk."
5. **Apply** — **browse live AI Governance Analyst roles on GRC Careers**; titles to search include AI Governance Analyst, Responsible AI Analyst, AI Risk Analyst, and AI Compliance Analyst.

## WHY IT'S WORTH IT

Every regulated industry is now standing up AI governance functions, and the talent pool is thin. Analysts who understand both GRC and AI risk are in rare supply and high demand.

## FREQUENTLY ASKED QUESTIONS

### **Do you need to be a data scientist to be an AI Governance Analyst?**

No. You need to reason about model risk (bias, drift, explainability) and apply governance frameworks, but the role is about policy, risk, and oversight, not building models.

### **What certifications help for AI governance?**

A GRC base like CRISC or CGRC plus AI-specific credentials such as the IAPP AIGP or ISACA AAIA. The NIST AI RMF and ISO 42001 are the core frameworks to learn.

### **Where can I find AI Governance Analyst jobs?**

Browse live AI Governance Analyst and responsible-AI roles on GRC Careers ([ai-governance-jobs.com](https://ai-governance-jobs.com)), the specialized board for AI-governance, risk, and compliance careers.

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