



SCAN FOR THE TEMPLATE

AI Risk Officer

The AI Risk Officer identifies, assesses, and monitors the risks that arise from an organization's AI systems, from model performance to real-world impact. This template reflects how the role is scoped at regulated enterprises hiring today. Replace the **highlighted fields** with your specifics, trim what does not apply, and post.

Role summary

[Company] is hiring an AI Risk Officer to lead the second-line view of AI risk. Reporting to the [Chief Risk Officer / Head of AI Governance], you will build the AI risk taxonomy, run assessments across the model lifecycle, and report AI risk posture to leadership.

Key responsibilities

- **Risk framework.** Build and maintain the AI risk taxonomy, risk appetite, and assessment methodology.
- **Assessments.** Lead AI risk assessments across the model lifecycle, from design through post-deployment monitoring.
- **Mitigation.** Recommend and track controls and mitigations for identified AI risks.
- **Monitoring.** Define metrics and monitoring for model performance, drift, bias, and misuse.
- **Reporting.** Report AI risk to the [Risk Committee / Board], including emerging and enterprise-wide risk.
- **Incident response.** Support AI incident response and post-incident review.
- **Standards alignment.** Align the program to [NIST AI RMF / ISO/IEC 42001 / internal risk framework].

Required qualifications

- [6 to 10] years in risk management, model risk, technology risk, or a related second-line function.
- Understanding of the machine learning lifecycle and common failure modes such as bias, drift, and robustness.
- Experience designing risk assessments and controls for complex systems.
- Ability to communicate technical risk to executive and board audiences.

Preferred qualifications

- CRISC, FRM, or equivalent; a background in model risk management is a plus.

- Experience in a regulated industry such as [financial services / healthcare / insurance / public sector].
- Familiarity with EU AI Act risk classification.

About the team

[Describe the risk function, its maturity, and how AI risk sits alongside existing risk programs and committees.]
