

## ROLE REFERENCE SHEET

# Ethical AI Specialist

## Ethical AI Specialist · Responsible AI & Fairness

A responsible AI specialist who assesses AI systems for fairness, transparency, and harm and guides teams toward ethical design choices.

### WHAT THE ROLE OWNS

- Ethics and fairness reviews
- Bias testing and mitigation
- Responsible AI principles
- Transparency and explainability
- Algorithmic impact assessments
- Stakeholder input
- Responsible AI playbooks
- Awareness and training

### FRAMEWORKS

- NIST AI RMF
- OECD AI Principles
- ISO/IEC 42001
- EU AI Act

### TYPICAL CERTS

- AIGP
- Responsible AI / ethics credentials

**3–6+ yrs**

Experience

**Fairness**

Bias and harm review

**Lifecycle**

Ethics across AI stages

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