



SCAN FOR THE TEMPLATE

Privacy Engineer

The Privacy Engineer builds privacy into systems and data pipelines, turning privacy requirements into technical controls, including for AI. This template reflects how the role is scoped at organizations building responsible AI today. Replace the **highlighted fields** with your specifics, trim what does not apply, and post.

Role summary

[Company] is hiring a Privacy Engineer to embed privacy by design across products, data pipelines, and AI systems. Reporting to the [Head of Privacy / CISO], you will build technical privacy controls, support privacy reviews, and help engineering teams meet obligations under [GDPR / CCPA / CPRA / sector rules].

Key responsibilities

- **Privacy by design.** Translate privacy requirements into technical controls and reusable reference patterns.
- **Data mapping.** Support the data inventory, data-flow mapping, and records of processing.
- **Techniques.** Implement de-identification, minimization, encryption, and differential privacy where appropriate.
- **AI and data.** Advise on privacy for training data, model outputs, and AI features.
- **Reviews.** Support data protection impact assessments and privacy reviews for new systems.
- **Tooling.** Build or integrate privacy tooling and automation.
- **Collaboration.** Partner with engineering, legal, and security.

Required qualifications

- [3 to 7] years in software or data engineering, with a focus on privacy or security.
- Understanding of privacy regulation such as GDPR and CCPA or CPRA and how it maps to systems.
- Hands-on engineering skills and familiarity with data pipelines.
- Experience implementing privacy-enhancing techniques.

Preferred qualifications

- CIPT, CIPP, or equivalent.
- Experience with privacy for machine learning or analytics.

- Experience in a regulated industry such as [financial services / healthcare / insurance / public sector].

About the team

[Describe the privacy and engineering teams, the data landscape, and how privacy engineering supports current products.]
